



**Enhancing decision making for
sustainable development**

Desert Research Foundation of Namibia

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Vacancy - Project Manager

The Desert Research Foundation of Namibia (DRFN) is a Namibian non-governmental organisation aiming to enhance decision-making for sustainable development through research, training and consultancy in the country's land, water and energy sectors.

The DRFN provides objective, relevant and professional services supporting decision-makers of all walks of life – from communities to traditional and local authorities, to the highest decision-making bodies and individuals in government and the private sector – by developing, disseminating and implementing scientific, fact-based and analytical options that form the backbone of policy development, planning and implementation, thereby contributing to Namibia's sustainable development.

An exciting position at the DRFN – **Project Manager** – has become vacant. The Project Manager will coordinate the implementation of several projects on the Water Desk. As such, he/she will be responsible for drawing up associated workplans and budgets; participate in implementation of the activities; provide guidance on day to day implementation and compile all required reports. All the projects at the Water Desk have components of research, capacity building and outreach. Suitable candidates for this position are experienced and enthusiastic individuals that can provide leadership to the projects, and ensure that projects and initiatives are conceptualised, developed and implemented on time and within budget.

Furthermore, the following person and position specifications apply to the Project Manager:

- M.Sc. or higher tertiary degree in environmental science, or water management, or similar field
- Sound knowledge and understanding of environmental issues, and the relevant policy environment
- Understanding and interest in integrated water resource management, water demand management, and contemporary water and basin management concepts and practices
- Experience and interest in advancing water and sanitation management related topics
- Broad appreciation of sustainable development issues and approaches
- Ability to meaningfully interact with diverse stakeholders and project participants
- Hands-on experience in a fast-paced project environment
- Substantial project planning, project management, and proposal writing experience
- Previous exposure to relevant international, regional and national networks
- Good command of English in both written and spoken form, and scientific writing experience
- Excellent communication, interpersonal, leadership and management skills, and ability to supervise staff
- Willingness, ability and flexibility to plan and execute tasks under pressure
- Willingness to participate in field- and out of office work
- Knowledge of at least one other Namibian language and a driving licence will be added advantages

If you have the above qualifications, experiences and characteristics, and believe that you have the initiative and resilience to make things happen despite the constraints that may exist, we would like to hear from you!

Suitably experienced and qualified candidates are requested to submit applications including a cover and motivating letter of no more than two pages and comprehensive curriculum vitae to albertina.kisting@drfn.org.na or hand deliver them at the DRFN offices, Rossini Street 7, Windhoek-West. For enquiries, contact Mrs Albertina Kisting at 061 377500.

Closing date for applications: **22 July 2009**

Only short-listed candidates will be contacted, and submissions will not be returned to applicants.

The DRFN is an equal opportunity employer, and suitably qualified applicants from designated groups defined in the Affirmative Action Act are encouraged to apply.

Members of the DRFN Board of Trustees: Mrs Penny Akwenye, Right Honourable Nahas Angula (honorary), Mr Walter Böttger, Mr Tangeni Erkana - Chairperson, Honourable Nangolo Mbumba, Ms Rosa Namises, Mr Eckart Pfeifer, Mr Hanno Rumpf (honorary), Dr Mary Seely and Mrs Viviane Kinyaga (Acting Executive Director)